Welcome,

This guide aims to provide all the information you need to apply for a PhD position in the ENTWINE project.

For further and up-to-date information, please visit the website www.entwine-itn.eu. In case you have any questions, please do not hesitate to contact us at entwine@umcg.nl.
About ENTWINE

The ENTWINE European Innovative Training Network is funded by the European Commission through the Horizon 2020 Marie Skłodowska Curie (MSCA) ITN Programme and provides **15 PhD positions in 5 countries**.

The ENTWINE European Innovative Training Network aims to attract international Early Stage Researchers (ESRs) for high quality PhD training. The aim of the programme is to increase the international, intersectoral and interdisciplinary mobility of researchers. The students will be selected for a **3-year advanced multidisciplinary research training**, preferably starting March 2019.

The research program

The ultimate aim of ENTWINE is to sustain informal caregivers' willingness to care, enhance their ability to provide care, and improve their quality of life by taking a multidisciplinary and intersectoral approach to intervention review, development and contextualisation, as reflected in the composition of the three work packages (WPs). The setup of ENTWINE reflects the bottom-up development of efficient psychosocial and technology-based interventions for informal caregivers, from the characterization of the willingness to care across cultures and geographies, to the development and implementation of novel solutions. Moreover, the intersectoral and multi-disciplinary nature of this network will be utilised most through the exchange of information between WPs, which will inform and advance the direction of the research and its' communication.

- WP1 aims to detail the current and future caregiving challenges for diverse groups of informal caregivers and care recipients, and society, in different countries that have different care systems. This is crucial in order to establish who needs support, what kind, and when.
- WP2 aims to examine whether specific interventions, services and technology-based tools could be helpful, how to deliver which interventions, services and tools, at which time, and to whom, in order to sustain willingness to care and support those who are willing to provide the help that they want to provide.
- WP3 aims to examine the issues around the implementation and dissemination issues of intervention, services, and technology-based tools intended to support informal caregiving.

The training program

ENTWINE’s training philosophy revolves around taking advantage of technology to strengthen the bonds between the participants (beneficiaries, ESRs and partners). As
a consequence, we propose an integrated learning environment using both online webinars and face-to-face meetings. The training objectives will be achieved via a comprehensive training setup, comprising secondments at other participant institutions (both from academia and industry), courses, lectures series and conferences. Overall, the ESRs should attend the two ENTWINE annual meetings (6 in total), the quarterly meetings of their main WP (either on site or via Skype) and at least two international conferences. Each ESR should collect a total of 15 ECTS throughout the whole ITN programme. ENTWINE’s training programme and the various series will be a ‘living lab’ which will provide the ESRs the opportunity to train various other skills, such as negotiating, chairing sessions, organising events and lecturing. One of ENTWINE’s training aims is to train future leaders in their fields who are able to act as a ‘change agent’ for both innovation and methods of disseminating it.

**Participating host organizations**

The ESRs will be hosted by one of the participating host organizations in the ENTWINE network.

| University Medical Centre Groningen | The Netherlands |
| University of Groningen | The Netherlands |
| University of Twente | The Netherlands |
| NEDAP | The Netherlands |
| Bar Ilan University | Israel |
| Bangor University | The United Kingdom |
| University of Glasgow | The United Kingdom |
| Catholic University of Milan | Italy |
| National Institute of Health and Science on Ageing | Italy |
| Uppsala Universitet | Sweden |
| Linköpings University | Sweden |
Call for applicants

Why?
ITNs are financially supported by the European Commission because they provide excellent research, training and career aspects. The benefits of being a PhD student in an ITN network:

- You will work in a **stimulating and creative learning environment** and in an **interdisciplinary** research training programme.
- You can already at a very early stage move forward with your **individual career** via training towards goals set in a Personal Career Development Plan.
- You will be engaged in **transdisciplinary experiences** with targeted secondments to practice communities, companies and NGOs.
- You will have the opportunity to acquire **lifetime skills** and optimum opportunities to build and extend your **international network** available to you throughout your professional career.
- You will have the opportunity to acquire outstanding **complementary training in transferable skills** (e.g. presentation techniques, networking, publishing, and outreach) as well as leadership, innovation and entrepreneurial skills.
- You will be advised by **excellent group leaders** – they are all outstanding in their research and trainings.

For whom?

- Your educational background matches the educational requirements of the ESR positions you are interested in (see [https://entwine-itn.eu/research/overview-work-packages/](https://entwine-itn.eu/research/overview-work-packages/))
- You have completed a **Master’s degree** or equivalent at the time of start (1 March 2019).
- You are an Early Stage Researcher, meaning at the time of recruitment by the host organization, you shall be in the first four years (full-time equivalent research experience) of your research career and have not been awarded a doctoral degree.
- The positions are open to all nationalities. However, your application complies with the European Commission’s mobility rule, meaning at the time of start by the host organization, you must not have resided or carried out your main activity (work, studies, etc.) in the country of the host organization for more than 12 months in the 3 years immediately before the start of the employment contract (expected 1 March 2019). Compulsory national service and/or short stays such as holidays are not taken into account.
- You have excellent proficiency in **English** language.
- Participating host organisations may apply additional criteria, see the website [www.entwine-itn.eu](http://www.entwine-itn.eu) for the specific requirements per ESR project.
Only applications that are complete, in English and that have been submitted before the deadline will be considered eligible.

Available positions

A detailed description of the available PhD positions can be found online at www.entwine-itn.eu/research/overview-work-packages/.

You can apply for one specific ESR or for multiple ESRs. In the Application form (more information below), we will ask for your top 1, in case you only want to apply for 1 ESR project, or top 3, in case you are interested in more than 1 ESR project.

Work conditions

1. Selected candidates will have a fulltime employment contract for the duration of 3 years.
2. Selected candidates will receive a salary in accordance with PhD-guidelines of the university involved in the ESR project.

How?

Your application consists of two documents:

1. Application form (Word file)
2. Application files (PDF-file)

You submit your application by sending an email with both documents attached to entwine@umcg.nl with email subject ‘ENTWINE – application ESR’. The maximum size of the attachment is 5.0 MB.

1. Application form (one Word file)

Please download the Word file ‘Application form’ on www.entwine-itn.eu\recruitment and provide the requested information. Save and attach to the application email as a Word document.

2. Application files (one PDF-file)

Please create one PDF file of the files listed below, in the prescribed order.

What do we need:

1. A Curriculum Vitae
2. A copy of your Master diploma. In case you have not graduated yet, please provide a copy of your Bachelor diploma.
3. A copy of your grades. In case you have not graduated yet, please provide a copy of your Bachelor grades and most up-to-date Master grades
4. A motivation letter
5. A copy of TOEFL or IELTS scores, if available

All documents, except from a copy of TOEFL or IELTS scores, are required to complete your application. Failure to submit any of these documents will automatically result in a rejection of your application on formal grounds.

Procedure

First, the eligibility of all applying ESRs will be assessed. Hereafter, a pre-selection is made based on the provided documents. Pre-selected candidates will be informed and a Skype interview is set up with the involved supervisors. After the Skype interviews have taken place, potential ESRs will be invited for a recruitment day in which supervisors and potential ESRs will meet. This recruitment day will take place near Amsterdam, the Netherlands (more details will follow) and costs for this visit will be reimbursed.

Timeline

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Call open for applicants</td>
<td>October 1, 2018</td>
</tr>
<tr>
<td>Deadline for application</td>
<td>November 30, 2018</td>
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<tr>
<td>Eligibility assessment and pre-selection</td>
<td>Early December 2018</td>
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<tr>
<td>Skype interview with pre-selected candidates</td>
<td>Early December 2018</td>
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<tr>
<td>Invited applicants will attend recruitment day</td>
<td>January 17 &amp; 18, 2019</td>
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<tr>
<td>Applicants will be informed about the decision</td>
<td>End of January 2019</td>
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<tr>
<td>Start of the ESR project</td>
<td>March 1, 2019</td>
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Need more information?

For more information, please visit the website [www.entwine-itn.eu](http://www.entwine-itn.eu) or contact the Project Manager (Ms. Anne Looijmans) at [entwine@umcg.nl](mailto:entwine@umcg.nl).